## CITY COUNCIL OF THE CITY OF SEAT PLEASANT, MARYLAND RESOLUTION NO. R-21-12

Introduced by City Council

Date Introduced April 5, 2021

Date Adopted April 5, 2021

Date Effective April 5, 2021

## A RESOLUTION concerning

RESOLUTION OF THE MAYOR AND CITY COUNCIL AFFIRMING THE CITY'S COMMITMENT TO DIVERSITY, INCLUSION, FREEDOM AND JUSTICE AND DENOUNCING ANTI- IMMIGRANT SPEECH, HATE CRIMES AND HARASSMENT

**WHEREAS** the City of Seat Pleasant affirms the City's Commitment to Diversity, Inclusion, Freedom and Justice; and

**WHEREAS**, recent events, both nationally and locally, have demonstrated an increase in divisiveness and actions targeting minority and vulnerable populations and communities; and

**WHEREAS** the City of Seat Pleasant welcomes all people and recognizes the rights of individuals to live their lives with dignity, free from discrimination based on their face, race, national origin, sex, sexual orientation, gender, disability, or immigration status: and

**WHEREAS** the City of Seat Pleasant prides itself on its diversity and inclusiveness and recognizes the importance of the contributions of our diverse population and our social, religious, cultural, and economic lives; and

**WHEREAS**, the City of Seat Pleasant believes in, lives by, and stands for values of inclusion, equity, fairness, and justice, and we unequivocally condemn racism, sexism, anti-Semitism of any kind in rhetoric or in action; and

**WHEREAS** the City of Seat Pleasant continues to work to ensure our services and programs are accessible and open to all individuals, groups, and organizations and to build on the atmosphere of trust among City officials and employees and the community that makes Seat Pleasant a thriving, welcoming community; and

Resolution R-21-12 Joint Resolution of the Mayor and Council on Diversity and Inclusion April 5, 2021

WHEREAS, while speech is protected under the First Amendment of the Constitution, the City of Seat Pleasant will condemn words, actions, literature, or gatherings that promote hate, bigotry, and distrust, that diminish individuals or groups or faiths, or that are intended to discriminate, intimidate, or threaten the peace, welfare and security of our residents and undermine the quality of life of our city; and

WHEREAS, while the City of Seat Pleasant has no authority to limit the activities of Federal, state or County officers with respect to immigration enforcement with the City's borders, the City supports policies that enhance the safety and security of our residents and neighborhoods, including the City of Seat Pleasant Police Department General Orders that directs the Seat Pleasant Police officers will not investigate or make any inquiry relative to the immigration status of individuals, and will not notify the United States Immigration and Customs Enforcement (ICE) regarding the immigration status of an individuals, and as such all resident should feel free to contact the Seat Pleasant Police Department on any matter of concern; and

**WHEREAS** the City of Seat Pleasant wishes to affirm its commitment to diversity, inclusion, freedom and justice, and our commitment to safety and trust, and denounce anti-immigrant speech, hate crimes and harassment.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and City Council of Seat Pleasant, Maryland, in public or virtual meetings assembled, that the city hereby affirms its commitment to the values of equity, fairness, inclusions, trust and justice.

ADOPTED BY THE City Council this 5th day of April 2021.

## CITY COUNCIL AND MAYOR OF THE CITY OF SEAT PLEASANT

Monica Higgs  91612777722 Higgs., Councilmember	Docusigned by:  1200 per lowe, Councilmember
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## **ATTEST:**

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City Clerk